



**INDEPENDENT**  
BAPTIST ACADEMY

Employment  
Application

5704 County Road 17S  
Sebring, FL 33875  
Phone: (863) 658-2335 Fax: (863) 473-8472  
Email: [IndependentBaptistAcademy@gmail.com](mailto:IndependentBaptistAcademy@gmail.com)

School Year: \_\_\_\_\_

*\*Please complete all sections in blue or black ink.*

**Applicant Personal Information**

Name: \_\_\_\_\_ ( \_\_\_\_\_ ) Date: \_\_\_\_\_  
Title Last First MI (Maiden Name)

Present Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_

Permanent Address: \_\_\_\_\_  
*(If different)*

City/State/Zip: \_\_\_\_\_ Phone Number: ( \_\_\_\_\_ )

Email Address: \_\_\_\_\_ Social Security Number: \_\_\_\_\_

Do you have personal assurance that you are a born-again Christian? YES NO

If yes, for how long have you been a Christian? \_\_\_\_\_

Briefly describe your personal salvation experience: \_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Church You Attend Regularly: \_\_\_\_\_ Are you a member? YES  NO

Church Address: \_\_\_\_\_

City/State/Zip: \_\_\_\_\_ Pastor's Name: \_\_\_\_\_

Church Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Denomination: \_\_\_\_\_

**Educational Data**

List the educational institutions above high school that you have attended. Give the dates and degrees conferred and current course of study, if applicable.

Institution Name	Years Completed	Major/Subject	Degree Conferred?		Expected Conferral Date	Degree or # of Credits Earned	Cumulative GPA
			Yes	No			
	1 2 3 4		Yes	No			
	1 2 3 4		Yes	No			
	1 2 3 4		Yes	No			
	1 2 3 4		Yes	No			
	1 2 3 4		Yes	No			

**Employment Data**

Please list data from your past five positions, beginning with your most recent employment. Complete all pertinent information for each employer. Under "Position Held," include type of work; if you were a teacher, include the grade level and subjects taught.

Employer 1: \_\_\_\_\_

**Employment Dates**

From \_\_\_\_\_ To \_\_\_\_\_

Address: \_\_\_\_\_

**Reason for Leaving**

Voluntary    Layoff  
Terminated

City/State/Zip: \_\_\_\_\_

Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Email: \_\_\_\_\_

**Eligible for Rehire?**

Yes    No

Supervisor's Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

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Employer 2: \_\_\_\_\_

**Employment Dates**

*From To*

Address: \_\_\_\_\_

**Reason for Leaving**

Voluntary Layoff  
Terminated

City/State/Zip: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Eligible for Rehire?**

Yes No

Supervisor's Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

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Employer 3: \_\_\_\_\_

**Employment Dates**

*From To*

Address: \_\_\_\_\_

**Reason for Leaving**

Voluntary Layoff  
Terminated

City/State/Zip: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Eligible for Rehire?**

Yes No

Supervisor's Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

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Employer 4: \_\_\_\_\_

**Employment Dates**

*From To*

Address: \_\_\_\_\_

**Reason for Leaving**

Voluntary Layoff  
Terminated

City/State/Zip: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Eligible for Rehire?**

Yes No

Supervisor's Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

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Employer 5: \_\_\_\_\_

**Employment Dates**

*From To*

Address: \_\_\_\_\_

**Reason for Leaving**

Voluntary Layoff  
Terminated

City/State/Zip: \_\_\_\_\_

Phone Number: (\_\_\_\_) \_\_\_\_\_ Email: \_\_\_\_\_

**Eligible for Rehire?**

Yes No

Supervisor's Name: \_\_\_\_\_

Position Held: \_\_\_\_\_

**Miscellaneous Data**

1. Have you ever been dismissed from a position? Yes No

2. Were you previously employed by a Ministry of Independent Baptist Church? Yes No

If you circled "yes" on items 1 or 2, please explain: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

3. Can you provide written evidence that you are authorized to work in the US? Yes No

4. At this time, how long are you interested in retaining employment at IBA? 1 yr. 2 yr. 3+ yrs

5. When are you available to begin work? \_\_\_\_\_

Additional Comments: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

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## References

*Please list three list one professional reference and two references who are qualified to speak of your home background, Christian life, training, and experience. (Do not include family members, supervisors previously listed, or your current pastor.)*

### ***Personal Reference 1***

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

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### ***Personal Reference 2***

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

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### ***Professional Reference***

Name: \_\_\_\_\_ Relation: \_\_\_\_\_

Phone Number: ( \_\_\_\_\_ ) \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_ City/State/Zip: \_\_\_\_\_

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**Statement of Cooperation**

After viewing the Ministry Requirements of Independent Baptist Academy, I subscribe without reservation to the Mission, Purpose, Statement of Faith, Ministry Position, Philosophy of Education, and Standards of Personal Conduct prescribed therein. I also understand that in regard to this employment application, any misrepresentation, omission, or misleading statement may result in termination of employment. I authorize the ministry and its agents to contact the references I have listed above as well as my current and previous pastor and employers unless otherwise directed. I understand that once an offer of employment is made, I will be required to submit to an FBI fingerprint background check prior to beginning my position.

\_\_\_\_\_

*Applicant Signature*

\_\_\_\_\_

*Date*

**Statement of Nondiscrimination**

Independent Baptist Academy and its affiliates prohibit discrimination in accordance with the Civil Rights Act of 1964 and are generally exempt from provisions which make discrimination in employment based on religion illegal. Therefore, we retain the right to give preference in hiring to persons who are Christian, adhere to our Statement of Faith, and are in good standing with this organization or a church of like faith.

Beyond this religious exception; however, it is our employment practice to tolerate no discrimination in hiring, compensating, promoting, or terminating employees on the basis of an individual's race, color, sex, national origin, marital status, age, disability, past or present membership in the Uniformed Services or Florida National Guard, or any other basis prohibited by local, state, or federal law.

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